

S E C R E T

MINUTES

CIA RETIREMENT BOARD MEETING

1:30 p.m., 1 August 1968

PRESENT:



- Chairman
- DDP Member
- DDI Member
- DDS&T Member
- Alternate DDS Member
- Alternate Legal Advisor
- Recording Secretary
- Executive Secretary

25X1A9a

1. The minutes of the ninety-third meeting of the Board were reviewed and approved.

2. The Board reviewed 1 case of an employee who had been nominated for designation as a participant in the System, 5 requests from participants for voluntary retirement, and 2 requests from participants for disability retirement. The Board took action as follows:

a. Recommended designation as a participant of the following named employee who has completed 15 years of Agency service:

25X1A9a



b. Recommended approval of requests for voluntary retirement, on the dates shown below, received from the following named participants:

25X1A9a



- 30 September 1968
- 30 September 1968
- 30 September 1968
- 31 October 1968
- 30 September 1968

c. Recommended approval of requests for disability retirement, upon expiration of sick leave, received from the following named participants:

25X1A9a



25X1A9a

25X1A9a

3. The cases of [REDACTED] were tabled. [REDACTED] was to follow up in the case of [REDACTED] to see if there were any other pertinent details that could be added when this case is again considered.

25X1A9

S E C R E T

Excluded from automatic
downgrading and
declassification

S E C R E T

4. The Board recommended that letters be sent to the members of the old Board who were no longer serving, expressing appreciation for services rendered.

5. The next case considered by the Board was a recommendation from the Deputy Director for Plans for the retention in the CIA Retirement System of [REDACTED] beyond his 15th Anniversary even though he has not completed 60 months of qualifying service. [REDACTED] has completed 53 months and 8 days of overseas service. The DDP recommended that [REDACTED] be retained subject to later review if the planned overseas tour does not materialize. It was also recommended that the Agency Regulation concerning qualifying service-anniversary date ratios be amended to provide for exceptions when the best interests of the Agency are served by temporarily continuing an officer in a domestic assignment when such action results in his not meeting qualifying service requirements at a specified anniversary date. The Chief, Near East and South Asia Division stated that it appears that [REDACTED] has performed domestic service which is comparable to service that in other cases has recently been adjudged creditable service. [REDACTED] briefed the Board generally on the duties which [REDACTED] is currently performing. The Board concluded that, since the Statute states that a participant who has completed 15 years of service with the Agency and whose career at that time is adjudged by the Director to be qualifying for the System may elect to remain a participant for the duration of his employment by the Agency, the Regulation can not be changed without amending the Statute. The Board further concluded that based on the entire record of his career [REDACTED] has performed 60 months of qualifying service under the statute and regulation. [REDACTED] voted nay when the Board reached this conclusion. The Board thereby recommended that [REDACTED] be continued in the System and that he be offered the election to remain in the System to which an employee with 15 years is entitled.

6. The Board next considered the case of [REDACTED] who was subject to the 15th Anniversary Review and had completed only 59 months and 19 days of overseas qualifying service. [REDACTED] career management officer had stated that there are no current plans for her to serve overseas during the next six months, either on a TDY or a PCS basis. The Board concluded that, in view of the fact that the verified qualifying service total in this case is only 11 days short of 60 months, considering her total service she had performed 60 months of qualifying service under the statute and regulations. The Board thereby recommended that she be retained in the System and that she be offered an election at the time of her 15th Anniversary.

7. The Board next considered the nomination of [REDACTED] for participation in the CIA Retirement System based partially on domestic qualifying service. [REDACTED] has performed 50 months and 20 days of verified overseas service. The Deputy Director for Plans stated that during the period February 1955 to June 1959 [REDACTED] performed operational duties as Deputy Chief and Acting Branch Chief, SE Division, which were comparable to overseas service. The duties consisted of making operational decisions, clandestine meetings, handling of agents, and direct handling of a RYBAT project. It was further stated that [REDACTED] would retire at the earliest date convenient to the Agency. The Chief, Missions and Programs Staff stated that he has a requirement for [REDACTED] services until 30 November 1968, the date on which he would be required to retire

S E C R E T

Excluded from automatic
downgrading and
declassification

S E C R E T

25X1A9a under the mandatory provisions of the System. [REDACTED] is one of those employees who were sent 2 letters and subsequently offered the opportunity to return to the earlier scheduled date, in his case this would allow him to extend until November 1970 if he were to remain in the Civil Service System. The Board concluded that based on the entire record of his career [REDACTED] has performed 60 months of qualifying service under the statute and regulation. The Board thereby recommended that [REDACTED] be approved for participation in the System.

25X1A9a 8. The next case was a request from [REDACTED] for extension of his scheduled retirement date from 31 May 1970 to 31 May 1972. [REDACTED] based his request on the fact that he did not receive 5 years notice and the fact that he has two young children to put through school and will receive a relatively small annuity because of the fact that he will have completed only 22 years of service in 1970. 25X1A9a [REDACTED] should have received a retirement planning letter in June 1967 informing him that he would be expected to retire in May 1970 in accordance with the new retirement policy. However, at that time he was assigned on a re-imbursable detail to NSA and his name did not appear on the listing that was used for determining who the letters should have been sent to and it was not until April 1968 that this omission was discovered and a letter sent to him. The Director of ELINT, with the concurrence of the Deputy Director for Science and Technology, has recommended that the requested extension be approved out of fairness to the employee, in that only recently was he notified that he would be expected to retire in 2 years. It was further stated that it was felt that retirement as scheduled would cause severe financial and personal hardships. The Director of ELINT stated that there is ample evidence to demonstrate that [REDACTED] is performing in a very effective manner. The Board recommended that [REDACTED] be granted an extension until 31 May 1972 based on the fact that he received only 25 months notice of his expected retirement, and the fact that a certain amount of compassion is involved in view of the young ages of his children and his relatively small annuity, and the fact that he is in a unique job where he is not blocking the career progression of another employee. 25X1A9a

25X1A9a 9. The final case discussed by the Board was a request from [REDACTED] for further deferment of his retirement until 24 September 1969 based upon compassionate reasons. [REDACTED] was previously extended from March 1965. [REDACTED] based his request on the fact that his financial situation is not as sound as he had hoped it would be at this time due to unforeseen medical expenses and the hospitalization of his wife. The Director of Logistics recommended that the requested extension be approved based on the fact that [REDACTED] has been performing in a strong fashion, enjoys good health, occupies a position as a Photocopy-Operator which would require a replacement, and his retention would have no adverse effect on the career progression of other employees. The Deputy Director for Support has concurred in the requested extension. The Board recommended that [REDACTED] be granted an extension until 24 September 1969 based on both compassionate grounds and a need for services of a hard to replace employee category. 25X1A9a

10. The meeting adjourned at 3:55 p.m.

[REDACTED]
Executive Secretary

- 3 -

S E C R E T

Excluded from automatic
downgrading and
declassification